

Are You...

- out of school?
- between the ages of 16-24?
- unemployed or under-employed?
- ready to make positive life changes?
- interested in learning construction skills?
- eager to further your education?
- excited to help strengthen communities?
- ready to get paid while training?

If You...

answered **YES** to most of these questions,
then Recycle North's **YouthBuild**
program may be for **YOU!**



Some YouthBuild crews experience a ropes course during the Mental Toughening segment.

YouthBuild Graduates...

- get **GOOD JOBS** that pay well and have bright futures
- are **LIFELONG LEARNERS** who look forward to the next educational challenge
- become **LEADERS** among their peers and in their communities

YouthBuild Graduates say...

I needed a real jumpstart to get out of my slump. I found it here at YouthBuild.

I would still be in trouble with the law and out of school if it wasn't for YouthBuild.

The staff at YouthBuild really keep me going. They help with problems. I'm really thankful.

This gave me a second chance at life.

YouthBuild has made me a different person.

I feel much better about myself seeing what I have accomplished.

I've learned that I'm somebody. I've changed so much, become more open and outgoing.

I was really impressed that YouthBuild wasn't just school or just work. I liked the variety within the routine and the fact that I'd get paid while I was in training.



recycle NORTH
YouthBuild

(802) 658-4143 x39 • www.recyclenorth.org



YouthBuild

- Developing Leaders
- Rebuilding Communities
- Protecting the Environment



**Helping young people
transform their lives while
serving their community**

ReCycle North...

is a nonprofit organization with a 3-part mission of waste reduction, job-skills training, and poverty relief. To help provide education and job training to disadvantaged youth, ReCycle North took over the Burlington YouthBuild program in 2004. ReCycle North YouthBuild is one of more than 200 affiliates of YouthBuild USA, a national nonprofit organization based in Somerset, Massachusetts that began in 1990.



A YouthBuild crew deconstructs a building at Stowe Ski Resort.

In YouthBuild programs, unemployed and undereducated young people ages 16-24 work toward their GED or high school diploma while learning job skills by building affordable housing for low-income people. Strong emphasis is placed on leadership development, community service, and the creation of a positive mini-community of adults and youth committed to success.

ReCycle North's YouthBuild purpose is to guide and inspire young adults to:

- take responsibility for their actions
- become leaders in their communities
- reach their educational and career goals
- develop healthy and productive lifestyles
- help protect the environment and serve their community

YouthBuild is Unique...

in that it gives participants, called partners, the opportunity to learn construction skills while furthering their education and earning a stipend. It also helps partners develop positive relationships within their community and apply new skills and knowledge toward community improvement projects. Before officially enrolling in the 8-month ReCycle North YouthBuild program, participants must first successfully complete an orientation component called Mental Toughening.

MENTAL TOUGHENING

During this 4-week segment, YouthBuild candidates are exposed to a variety of challenges to determine their readiness to commit to the program, develop new relationships, and make positive life changes. Activities includes group challenges, service-learning projects, and a camping trip.

To Apply for YouthBuild...

1. Attend an information session
2. Complete an application form
3. Schedule an interview

To get started, please contact:



**re cycle NORTH
YouthBuild**

**266 Pine Street,
Burlington, Vermont 05401**

(802) 658-4143 ext. 39

www.recyclenorth.org

Women and minorities are encouraged to apply.

A Typical YouthBuild Week...

includes a mix of classroom instruction, on-the-job training, and community service.



CLASSROOM INSTRUCTION

Experienced educators from ReCycle North and Vermont Adult Learning work with partners in the classroom two days each week to set personal goals, master new problem-solving techniques, improve communication skills, and earn credit toward a high school diploma or prepare for the GED.

ON-THE-JOB TRAINING

Two days each week are spent at the jobsite learning construction skills. Projects range from building affordable housing with Habitat for Humanity to dismantling existing structures and salvaging building materials with ReCycle North's Deconstruction Crew.



COMMUNITY SERVICE

One day each week is devoted to projects that help develop leadership skills while serving the local community. This includes everything from designing and painting murals to discouraging graffiti to constructing wheelchair ramps for the disabled.

STIPEND

All YouthBuild partners are eligible to earn a performance-based stipend during the 8-month YouthBuild program. This stipend typically ranges from \$310 to \$460 every two weeks.